

Spring Careers in the Rough: Call for Manuscripts

The Careers Division is proud to offer a great opportunity to discuss your careers-related research as part of our Spring Careers in the Rough initiative.

Like the popular Careers in the Rough workshop at the annual academy of management meeting, this virtual workshop will involve participants receiving feedback on their near final-form manuscript from an eminent scholar in the Careers Division during a 1-to-2-hour virtual mentoring session. These leading careers scholars will facilitate the mentoring session and provide their mentees with feedback pertaining to topic choice, theoretical development, methodology, data analysis, and/or the theoretical and practical implications of your research.

Who are the leading career scholars involved? We are delighted to announce that scholars serving as mentors for the **Spring 2022 session** are Jos Akkermans, Maike Andresen, Gina Dokko, Mel Fugate, Danna Greenberg, Robert Kase, Wolfgang Mayrhofer, Astrid Reichel and Sherry Sullivan.

What does the procedure look like? After manuscript acceptance, participants will be matched with one or two mentors based largely on the fit between their paper and the scholars' interests/areas of expertise. Mentors and participants will then schedule an online session at a time suitable to the participant(s) and the designated mentor(s) to discuss the manuscript. Each participant will receive feedback about the positive aspects of their work, as well as be invited into dialogue about how their manuscript might be improved. Participants may also be placed in a quartet, with two mentors and another participant. In such instances, participants are expected to provide a friendly review of each other's work to provide developmental feedback to one another during their virtual feedback session.

Who is this workshop for? This workshop is open to **careers researchers at all levels**, particularly to those who are not able to attend the annual meeting.

APPLICATIONS

If you would like to participate in the Virtual Careers in the Rough, please email your manuscript submission to Marijke Verbruggen (Marijke.Verbruggen@kuleuven.be) with the subject "CAR Spring Careers in the Rough" **by 25th March 2022**. Manuscript submissions should be no more than 40 pages, including references, tables, and/or figures.

Please also include in your manuscript submission (PDF preferred)

1. A title page, including author affiliations, a brief abstract, and 5-7 keywords
2. A challenge (up to 250 words) describing a particular dilemma, question, or concern you want to address regarding your manuscript
3. A target journal
4. Your time zone
5. The following affirmations:
"I/We confirm that at least one author of this paper will participate in full in the online workshop."

“I/We commit to thoroughly preparing for the workshop, including providing a friendly review for another participant.”

Key dates:

- Applications open: Now!
- Applications close: 25nd March 2022
- Acceptances sent: 8th April 2022
- Workshop occurs: April/May; TBA with participants