



MULTIPLE ACADEMIC POSITIONS IN MANAGEMENT AND MARKETING

About the Organisation

Founded in 1853, the University of Melbourne is Australia's #1 university and is consistently ranked amongst the leading universities in the world. We are proud of our people, our commitment to research and teaching excellence, and our global engagement.

The Department of Management and Marketing is a large, diverse and successful department within the Faculty of Business and Economics. It is the leading department in the management and marketing disciplines in Australia. It has strong undergraduate and postgraduate programs and an outstanding group of academic staff that research and teach in various sub-disciplinary areas of management and marketing.

About the Roles

The Department of Management and Marketing is looking for two Assistant or Associate professors in human resource management (Australian classification B-D). The appointee will need to demonstrate skills in research, teaching, and leadership. The appointee is expected to conduct research that focuses on a) strategic human resource management, human resource management, or industrial relations and will need to be able to demonstrate a track record, commensurate with the level of appointment, in top international journals. We are looking for a strong research-focused scholar who is interested in making big impact, contributing to and working within a supportive academic community.

The appointee should be able to contribute to the Department's Master of Management (Human resource management) offered in the department. The appointee will also support the Department's strategic objectives by teaching and developing high quality undergraduate and graduate subjects, as well as executive and online education programs. It is expected that the appointee will make a significant contribution to the collegial and intellectual life of the Department and her/his intellectual discipline. Finally, senior appointees are expected to demonstrate academic leadership through mentoring early career colleagues and supervising Masters' and/or Doctoral students.

Lecturer/Senior Lecturer (equivalent to Assistant Professor), and Associate Professor positions are also available in the following disciplines:

- Marketing
- Strategy/International Business
- Entrepreneurship
- Human Resource Management
- Operations Management
- Organisational Studies
- Sustainability
- First Nations Business and Leadership

All positions are full-time, continuing (tenure-track) roles. The Position Description provides further information on the roles.

Appointees will be strong research-focused scholars who are interested in making big impact, and contributing to and working within a supportive academic community.

Benefits of Working with Us

In addition to having the opportunity to grow and be challenged, and to be part of a vibrant campus life, our people enjoy a range of rewarding benefits:

- Flexible working arrangements and generous personal, parental and cultural leave
- Competitive remuneration, 17% super, salary packaging and leave loading
- Free and subsidised health and wellbeing services, and access to fitness and cultural clubs
- Discounts on a wide range of products and services
- Career development opportunities and 25% off graduate courses for staff and their immediate families

The Department and the Faculty provide:

- Access to specialist centres in a dynamic research environment
- Excellent resources to support collaboration within and outside the University
- Professional development opportunities among world class academics

Be Yourself

At UoM, we value the unique backgrounds, experiences and contributions that each person brings to our community, and we encourage and celebrate diversity. Indigenous Australians, those identifying as LGBTQIA+, females, people of all ages and culturally diverse backgrounds are encouraged to apply for our roles. Our aim is to create a workforce that reflects the community in which we live.

Join Us!

Applications are open until November 2022 with flexible start dates. Applications will be considered and positions will be filled on a rolling basis on the following dates:

- 15 June 2022
- 31 August 2022
- 30 November 2022

Online applications only should be submitted via the University's careers page. Contact the Head of Department, Professor Prakash Singh at hod-mgmt-mktg@unimelb.edu.au, for further information.

Applications close: 30 Nov 2022 11:55 PM AUS Eastern Daylight Time

To apply, please visit the link below for position description and selection criteria.

<https://jobs.unimelb.edu.au/caw/en/job/908834/multiple-academic-positions-in-management-and-marketing>