

RESEARCH-FOCUSED DOCTORAL PROGRAM

Why Gustavson?

- › Research-focused program designed to set you up for a career in a top-tier research institution.
- › Small cohort size allowing for close mentorship with highly cited researchers.
- › Home of the Centre for Social and Sustainable Innovation Research Centre.
- › Collaborative and nurturing environment on the west coast of Canada in Victoria, BC.



Gustavson
School of Business
University of Victoria
GILL GRADUATE SCHOOL

Program Structure

- › Four year program (2 years coursework, 2 years dissertation work).
- › Rigorous training in research design, qualitative and quantitative methods.
- › Teacher training, international research collaboration opportunities.
- › Hands-on research experiences guided by Mentors/Supervisors throughout the four years to develop skills and research portfolio.

Admission Requirements

- › Applicants from a wide variety of backgrounds (with research experience) are encouraged to apply for our next intake in September 2024. (Deadline January 30, 2024).
- › CV, transcripts, statement of research interests, reference letters, and writing samples demonstrating research experience. GPA, GMAT (or GRE) scores demonstrating strength in academics. English proficiency requirements.

[HOW TO APPLY](#) 

Fees and Funding

- › Competitive funding package over four years to cover living expenses and tuition.
- › Additional support for conference travel and dissertation expenses, awards and scholarships for those who are eligible.



*Juan Francisco Chavez Ramirez, PhD 2023, Assistant Professor,
Smith School of Business, Queen's University, Canada*



*Komal Kalra, PhD 2020, Lecturer in International Management,
Newcastle University Business School, UK*

Faculty Research

- › Researchers at the Gustavson School of Business are committed to researching topics that have the potential to shift how we think of business and management; we value multidisciplinary and collaborative research and we recognize that complex management problems rarely occur in isolation. In the last 5 years, 69% of our peer-reviewed journal articles were interdisciplinary in nature (cross business disciplines) and 30% were multidisciplinary (intersects with non-business fields such as law, psychology, computer science, health care, education and history).
- › You will be studying with world-leading experts who have been recognized for their impactful research through international awards and federally funded grants. Over the last 5 years, our faculty have received recognition for quality of research (i.e. most influential service operations paper, appointment as a Fellow of the Academy of Management, JIBS 50 Year Silver Medal Award for Exceptional Contributions). Our faculty members serve on editorial boards of more than 30 peer-reviewed journals and are receiving collectively over \$4.5 M in national and international grants.

[FACULTY BIOS](#) 

TERRITORY ACKNOWLEDGEMENT:

We acknowledge and respect the Lək̓ʷəŋən peoples on whose traditional territory the university stands and the Songhees, Esquimalt and WSÁNEĆ peoples whose historical relationships with the land continue to this day.



*Trevor Israelsen, PhD 2023, Assistant Professor,
Smeal College of Business, Penn State University, USA*



Ye He, PhD 2022, Assistant Professor, Warwick School of Business, UK

Areas of Emphasis

- › Strategy
- › Organizational Theory
- › Organizational Behaviour
- › Global Management
- › Sustainability
- › Entrepreneurship
- › Emerging Topics in Management and Organization Studies (including Indigenous Knowledges, Comparative Perspectives, Alternative Forms of Organizing)

Rigorous Methods Training:

- › Research Foundations
- › Research Design
- › Qualitative Methods
- › Quantitative Methods

Student Research Themes

- › Stakeholder management and community partnerships
- › Social enterprise
- › Business history
- › Multiculturalism, equity, diversity and inclusion
- › Meaningful work
- › Entrepreneurship

[CURRENT STUDENT BIOS](#) 

Recent Placements

- Assistant Professor, Penn State University, USA
- Assistant Professor, Queens University, Canada
- Assistant Professor, Warwick Business School, UK
- Lecturer, Newcastle University Business School, UK
- Assistant Professor, York University, Canada
- Assistant Professor, University of the Fraser Valley, Canada

[ALUMNI](#) 

CONTACT US: To discuss if the PhD Program in Management and Organization is right for you, please contact busiphd@uvic.ca or visit our website at uvic.ca/gustavson/gill



Gustavson
School of Business
University of Victoria
GILL GRADUATE SCHOOL

PRME Principles for Responsible Management Education



@GustavsonUVic



Gustavson UVic



Peter B. Gustavson School of Business