

CAREERS (CAR)

Call for Professional Development Workshop (PDW) Proposals

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The Careers Division has a strong track record of innovative, research-oriented, provocative, and inspiring PDWs and we would like to continue this trend for the upcoming 2023 Academy of Management meeting in Boston, MA. To achieve this goal, we encourage you to submit proposals for PDW sessions. The PDW program for 2023 will take place on **Friday, 4 August 2023** and **Saturday, 5 August 2023**.

Aim: The aim of CAR PDW sessions is to engage with each other in professional development with a primary focus on sharing careers expertise and insights. Importantly, PDWs can have an applied perspective or can be research oriented. We especially encourage to submit also research oriented PDWs. Successful PDWs are typically interactive, innovative, and provocative in touching on topics and approaches that offer new insights in the career studies field. They are often inspiring in prompting us to consider enhancements to our ways of thinking, doing and being. PDWs may also support AOM members in and outside the Division on traditional academic or alternative career paths.

Topics: Suggested topics for CAR PDW sessions include but are not limited to: Enhancing careers-related scholarship, teaching issues, and practical impact; increasing chances of publishing careers research in high-profile journals; supporting career development of AOM members; incorporating innovative methods in careers research, theoretical or research methods workshops, research incubators and exploring strategies for interdisciplinary careers studies (e.g., with OB, HR, GDO, RM, ENT, OMT, etc.). PDWs can also focus on a specific theme, such as the impact of recession on careers, career success, career transitions, work-nonwork issues, multi-country comparative studies, diversity and inclusion in careers, sustainable careers, etc. Please also take note of the AOM 2023 theme "[Putting the Worker Front and Center](#)", which might provide some extra inspiration for an impactful and inspiring PDW.

Format: The format for PDW sessions is highly flexible. Examples from recent years include paper development workshops, panel debates, round table discussions, statistical analysis tutorials, or discussions of innovative career-related research fields. However, these are just examples and other forms are possible and encouraged. These workshops lend themselves well to innovation and experimentation and as such, we welcome new ideas and formats that support the active engagement in the learning process of participants. Please see AOM's PDW guidelines and general format styles for further details (<https://aom.org/events/annual-meeting/annual-meeting-program/professional-development-workshops>).

Submission: All proposals should be submitted using the online submission system. The submission system opens on **6 December 2022**. The submission deadline is **Tuesday, 10 January 2023 at 17:00 (5pm) ET (NY Time)**. Earlier submissions are encouraged. Proposals require a statement that all named participants have consented to participate in the PDW. AOM's "Rule of Three" for the PDW program is that "no one may submit or be associated with more than three PDW submissions or appear in more than three PDW sessions during the conference."

We are looking forward to receiving your ideas for PDW sessions in the 2023 CAR PDW program! If you would have any questions or want to discuss potential workshop ideas, please contact the CAR Division PDW chair, Daniel Spurk, at daniel.spurk@unibe.ch.